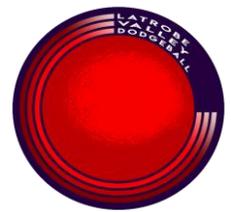


LATROBE VALLEY DODGEBALL LEAGUE

Expectations and roles of LVDL team captains

27/04/2022



This document is designed to communicate the expectations of the roles, duties and standards of behavior expected of you as a Team Captain and Vice-Captain (VC) within the LVDL community.

The LVDL recognize the Captain and VC of a team as a “leadership team” and will approach whoever is more available or appropriate for the matter at hand. In any instance of disagreement between the Captain and VC regarding a decision or vote required from/regarding their team, we will defer to the Captain – unless the Captain is acting outside of our policies, code of conduct or constitution.

- Captains & VC will be a liaison point between the LVDL Executive and Sub Committees and their teams.
- Captains & VC will be added to LVDL Sunday Competition Captains Facebook group.
- Captains & VC will ensure all team members, (including u/18 players) are registered correctly.
- Captains & VC will ensure team members have paid registration fees.
- Captains & VC are responsible for ensuring any updates/information released by the LVDL to all members is relayed to their teams.
- Captains & VC will handle the weekly team sheet payment (electronic only) to the LVDL account.
- Captains & VC are expected to communicate any complaints or feedback to the Executive Committee.
- Captains & VC will refer team members to the correct avenues/options in regards to giving feedback or reporting incidents (e.g. - through the web page www.latrobevalleydodgeball.com.au, speaking to a female support volunteer or seeking out an executive committee member for further help or information)
- Captains & VC will keep the LVDL Committees up to date with any team player changes.
- Captains & VC are expected to be aware of all current policies and procedures and to communicate these standards of behavior and play/rules to their teams.
- Captains & VC will ensure that teams are in matching uniforms by round 6 each season.
- Captains & VC are expected to lead by example for their team and display “Above the Line Behaviors”. (See below)
- The Executive Committee reserves the right to revoke your position as Captain/VC if you engage in serious behaviors that would breach our policies (e.g. engaging in violence, harassment or bullying of other members or act in ways that would be detrimental to people’s safety or wellbeing). See our policies for full context.

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The LVDL Executive Committee are here to support, advise and assist Captains/VC where possible whenever they identify that they need help. Examples – You may have questions/issues around internal team issues or managing complaints from players, gameplay rules or are simply wanting to volunteer your services to help the league more.

The Executive Committee appreciates the unique position that Captains/VC are in to be a valuable peer league member, which in turn assists us to run this community-based league more successfully and efficiently. We are actively seeking your participation and engagement to allow these processes to occur and run more smoothly for the betterment of everyone.

An example of this is that at times we may ask Team Captains/VC to vote or give feedback on proposed changes that will affect the league as a whole. It is expected that you will communicate with your team (if requested) regarding these matters and respond so the Executive Committee can make informed decisions in managing the league.

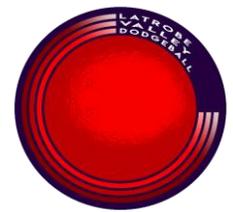
It is important to understand that LVDL Captains/VC are also by default identified as leaders within the LVDL community and that you are seen as role models to other players, both in setting standards of play and demonstrating acceptable sporting behaviours (e.g. cheating and conflict resolution within your team). The executive committee needs your assistance to help us run the league efficiently and effectively and to help us improve and maintain the league's overall wellbeing, sense of community and fun.

We also understand the role of Captain/VC can be challenging at times. If at any time you have any questions or concerns regarding your role as a Team Captain or if you just need advice or support, please contact any member of the LVDL Executive Committee. The LVDL Executive Committee look forward to collaborating with both new and returning captains/VC. See you all on the Courts.

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<p>Beliefs Learning is more important than being right. Can learn from anybody or anything at any time.</p>	<p>Behaviors Listens intently Speaks factually Admits mistakes or problems Accepts responsibility willingly Accomplishes work</p>	<p>Consequences Creativity Collaboration Innovation Happiness Personally connected</p>
<p>Characteristics Open Curious Continuous learner Lighthearted</p>	<p>ABOVE THE LINE</p> <hr/> <p>BELOW THE LINE</p>	
<p>Beliefs There is never enough. My view is the right one. Opposing views are threats.</p>	<p>Behaviors Makes excuses Finds fault and blame Gossips Rationalizes Justifies</p>	<p>Consequences Feel like you have no control Overwhelmed Stuck in survival mode</p>
<p>Characteristics Closed Defensive Serious</p>		

I acknowledge that I have read the above document as a Captain/Vice Captain. (Please print & Sign).

Team - _____

Captain - _____

Vice-Captain - _____